



President’s Objectives 2015-16

STRATEGIC PLAN – OVERARCHING THEME: GROWTH

Strategic Plan Goals	President’s Objectives	Actions	Metrics/Deliverables
Leadership	Building the University Team and Measuring Success	<ul style="list-style-type: none"> • Ensure employee engagement is measured, tracked and reported • Ensure student engagement is measured, tracked and reported 	<ul style="list-style-type: none"> • Develop and implement an employee consultation process • Completion of an employee engagement strategy • Development of a draft Employee Engagement Survey • Develop and implement a Student Success consultation process with faculty, staff and students • Completion of a student engagement strategy • Development of a draft Student Satisfaction Survey
Tradition	Building the University brand as a unique institution and national leader	<ul style="list-style-type: none"> • Progress on the development and planning of the “Spirit of Reconciliation” project • Prepare for 40th Anniversary celebrations • National leadership to promote and position FNUniv in the post-secondary education sector 	<ul style="list-style-type: none"> • Completion of Board consultation process for Spirit of Reconciliation strategic direction • Development and implementation of Spirit of Reconciliation consultation process with faculty, staff, students and communities of interest • Creation of a fundraising strategy • Review by Board of fundraising processes, governance and targets • Launch of 40th Anniversary and Spirit of Reconciliation projects

STRATEGIC PLAN – OVERARCHING THEME: GROWTH (continued)

Strategic Goal	President’s Objective	Actions	Metrics/Deliverables
Sustainability	Building a University that is financially sustainable	<ul style="list-style-type: none"> • Balancing the budget • Developing alumni relations • Overseeing collective bargaining with URFA • Actively participating in funding discussions with the Federal and Provincial Government • Developing relationships with the University of Regina to explore support and partnership opportunities • Align reporting and advocacy to Government strategic priorities • Continue with Reserve Creation and PA Campus Building projects 	<ul style="list-style-type: none"> • Completion of checks and balance system for budget tracking • Development of draft alumni relations strategy • Completion and approval of bargaining outcomes • Engagement with the University of Regina for the review, potential renewal or negotiation of existing Agreements • Engagement through Universities Canada and other national bodies • Completion of 5-year Overview Report • Completion of Business Case for Reserve Creation and PA Campus Building projects
Innovation	Building a University that offers a unique, exciting and innovative learning experience	<ul style="list-style-type: none"> • Development of a strategy framework for the development of innovative academic and program development • Creation of a roadmap to track academic innovation and success • Development and delivery of consistent messages to the internal and external communities 	<ul style="list-style-type: none"> • Develop and implement a consultation process with faculty, staff and students to generate a framework for innovation • Completion of a draft strategy framework to develop and track success in program development • Complete new direction and reporting structures for Communications • Develop and implement an internal communications strategy for faculty, staff and students